

YUJIA WANG, CPSM (C.P.M), CSCP, CPSM, LSS MBB

✉ sabrina.wyj@gmail.com | 🌐 www.yujiawang.net | ☎ (440) 308-6490

PROFESSIONAL SUMMARY

Professional with passion in Change Management, Continuous Improvement, Lean Six Sigma (LSS) Methodology and Operation Excellence with customer-centric mindset. A love for new technology, innovation, and automation. Building on my unique educational and professional experiences, my goal is to explore opportunities which challenge and exemplify my communication, analytic, and leadership skill sets, and make a positive impact to team and organization I work with.

EXPERIENCE

PolyOne Corporation

Lean Six Sigma Master Black Belt, Program Manager

Avon Lake, OH

06/15 - Present

- Manage global LSS deployment's design, execution and evaluation to achieve four-pillar strategy.
- Assist business teams in managing, coordinating, and prioritizing their LSS project portfolios.
- Promote LSS methodology and culture transformation by conducting Master Black Belt, Black Belt, Green Belt, Kaizen Leader, Project Sponsor, Financial Rep, Yellow Belt and White Belt training sessions in NA, Europe and Asia, as well as facilitating project execution in all regions.
- Interface with senior leaders by providing guidance on how to better utilize LSS within their businesses and functional units to achieve specific goals.
- Indirect leadership role for all Black Belts, Green Belts, and Kaizen Leaders including the recruitment and evaluation of potential candidates, as well as ongoing coaching and support.
- Provide technical leadership as the "in-house" consultant on the application of LSS, particularly on VSM, scope control, metrics development/selection, root-cause analysis and change sustainment.
- Generated over \$80MM in bottom line financial benefit across the organization through LSS project execution in both 2016 & 2017, $\approx 2.5\%$ of annual revenue.

Lean Six Sigma Black Belt, Operational Excellence Leadership Program

06/13 - 05/15

- Acted as a change agent in driving operation optimization and value chain revamping.
- Led performance improvement projects utilizing LSS methodologies (DMAIC, DMEDI/DFLSS, and Kaizen/Lean Event).
- Project Examples:
 - Designed CREAT (Customer Request Evaluation Automation Tool) utilizing VBA in Excel to pilot and eventually programmed a new interface module within SFDC in evaluating customer requests and generating product match as well as plant capability alignment for capacity utilization optimization. Resulted in \$2.6MM cost saving in reduced customer complaint due to incorrect solution match.
 - * Nominated as finalist for Best Technology-enabled project, Process Excellence (PEX) Network 2015
 - Global Sourcing Academy: Developed with external partners a Best-in-Class Sourcing Organization through consistent and structured program on skill development.
 - RMRF Improvement: Created the automated new RM (Raw Material) Request Form which complies with Food Contact Regulations that serves to the company's "No Surprise" commitment to customers and improves the process efficiency by 60%+.

Dell Inc.

Intern Graduate Sr. Advisor, Global Service S&OP

Round Rock, TX

5/12 - 8/12

- Led the Supplier Performance Metrics Enhancement Project which created a tool that helps to quantify measurable items for 5 KPIs with expected improvement of 5 - 10% in respective categories.
- Implemented the parallel project of Lead-time validation for high-impact ODM service parts.
- Piloted the New-hire Orientation Self-help project.
- Coordinated the Process Documentation Next Step project.

Chase Industries Inc.

Senior International Buyer/Scheduler

Cincinnati, OH

7/09 - 7/11

- Managed the planning of material supply for all production sites in the United States and China.
- Served as the focal point of a cross-functional team in facilitating new product development/strategic sourcing, quality assurance, inventory control, and logistics management.
- Constructed item planning and inventory analysis system and developed internal training program, resulting in optimized work efficiency and $> 50\%$ reduction in process cycle time.
- Coordinated the LEED project implementation.

Motorola (China) Electronics Ltd.**Beijing, China***Leadership Rotation: Senior HR Specialist/Vice chairperson of Employee Service Committee**12/06 - 7/07*

- Managed \$3.8MM budget control and led contract negotiations for Employee Service committee.
- Proposed and led the successful construction and implementation of an evaluation system to manage HR outsourced service vendors which yielded cost savings of 18% of annual budget, \$2.8MM.

*Global Buyer & Planner**2/03 - 11/06*

- Outlined the schedule sharing project roadmap and detailed action plan, coordinating global counterparts with the data setting and MRP loading tests; led China to be the first site that achieved 100% 2-way non-dropship schedule sharing with suppliers and secured 97% OTD.
- Piloted Supplier Managed Inventory project which resulted in 13% reduction in rolling inventory.
- Achieved \$2.3MM aging ancillary parts inventory through re-engineering for WiMAX project.
- Cooperated with sourcing and engineering in new supplier development and Global Business Review with key suppliers and secured 15-20% annual purchasing CR in 3 consecutive years.
- Coached suppliers in adopting Motorola's 6-Sigma system in quality control and improvement.

*Demand Planning Specialist**7/02 - 1/03*

- Served as the focal point for key customers in both mature and emerging Asian markets.
- Coordinated cross-functional departments for demand forecasting, contract fulfillment and pre/post-sales customer service, securing 93% OTD and achieved annual revenue of \$512MM

EDUCATION

Penn State Smeal College of Business**University Park, PA***Master of Business Administration (full tuition scholarship), GPA: 3.75/4.00**08/11 - 05/13*

- Dual Concentration: Supply Chain Management & Finance
- Student delegate for Advanced Manufacturing Forum, Induced to Beta Gamma Sigma

University of Cincinnati**Cincinnati, OH***Master of Arts in Educational Studies (full scholarship), GPA: 4.0/4.0 (with Distinction)**09/07 - 03/09*

- Concentration: Statistical Analysis and Workforce Development

China Foreign Affairs University**Beijing, China***In-service Master of Arts in English Literature and Application, GPA: 3.9/4.0 (with Distinction)**09/04 - 07/06***China Foreign Affairs University (former Foreign Affairs College)****Beijing, China***Bachelor of Economics, GPA: 3.8/4.0 (with Honors)**09/98 - 07/02*

- International Economics and Trade

SKILLS

Professional Certificates: CPSM by ISM, CSCP by APICS, Lean Six Sigma Master Black Belt, TL9000 Internal Audit, Certified Interpreter by the Ministry of Personnel.**Software:** ERP system (SAP, Oracle, Brio FoxPro, Crystal)

Statistical package: Minitab, Palisade DecisionTools Suite, RISK & Precision Tree

Enterprise Work Management for Cloud: PowerSteering (Upland)

Microsoft Office Series (Word, Excel, Access, PowerPoint) with added knowledge in VBA

Languages: Chinese (Native), English (Fluent), and Greek (Functional)**ACTIVITIES**

Junior Achievement (Beijing Chapter, Great Cleveland Chapter)

2/07 - Present

Foreclosure prevention, Home Ownership Center of Greater Cincinnati

*3/09 - 7/11***INTERESTS**

Asian and Mediterranean cooking, web developing, cross stitch, and jewelry designing.